

From Kluwer Law International...

International Bar Association Series



New titles include:

**Hiring the Best
Qualified and Most
Talented Employees**



the global voice of
the legal profession

**IBA members receive
a 38% discount**

Hiring the Best Qualified and Most Talented Employees: Handbook on Global Recruiting, Screening, Testing and Interviewing Criteria

edited by *Salvador Del Rey, Cuatrecasas & Robert Mignin, Seyfarth Shaw LLP*

New

As companies expand their global operations, and as competition within and across jurisdictions increases, companies want to upgrade their workforce and hire the “very best” and “most talented” employees in each country where they have operations. Successful recruiting, interviewing and screening of candidates – from the lowest to the highest level within the organization – will reduce turnover and other costs in the long run and increase profitability.

As companies expand their global operations, in-house and outside counsel and H.R. representatives are more regularly being asked to provide advice on the following issues:

- What, if any, policies and procedures can a company adopt on a global basis to hire the best employees?
- What, if any, information can be requested of a candidate on an employment application?
- What, if any, questions can be asked of a candidate in an interview?
- What, if any, information needs to be shared with the candidate about the company or about the job?
- What, if any, pre-employment medical tests or exams or other tests can be required of a candidate?

This handbook will provide both legal and practical answers to these questions and discuss the delicate balance between maintaining the privacy rights of employees with the business interests of employers.

Directors' Liability – A Worldwide Review

edited by *Alexander Loos*

Compiled under the auspices of the International Bar Association, this first ever comparative study of a crucial issue in corporate law gives practitioners a unique tool for comparing competing legislative systems in our globalizing economies. Each of more than fifty authors, all of them senior lawyers in major firms, provides a summary on his or her home law on directors' liability, as concise and as easy to understand as possible.

The contributions describe the relevant law in force in each particular jurisdiction, along with an insightful discussion of trends and future prospects. For each of thirty-four different jurisdictions the authors detail and explain such factors as the following:

- national legal theories of directors' liabilities
- recent cases dealing with directors' liability
- 'socio-anthropological issues'
- corporate governance
- liability issues
- indemnification; and
- insurance.

Where applicable, coverage also includes the legal implications of jurisdictional variations in such matters as judicial review, lawyer directorship, directors' reliance on outside professionals, and the effect of the European Action Plan. Jurisdictions in all continents are covered, including all G8 states, the European Community, and sixteen EU Member States. An alphabetical subject index at the end of the book offers not only page numbers but, in addition, abbreviated country names, in order to facilitate finding the appropriate page numbers for the country desired.

This one-of-a-kind publication will be of enormous value to legal practitioners, whether in private practice or in the legal departments of one of the globally active companies, as a comprehensive and easy-to-understand first access to the law of foreign jurisdictions on directors' liability.

Restrictive Covenants in Employment Contracts and other Mechanisms for Protection of Corporate Confidential Information

edited by *Pascale Lagesse & Mariann Norbom*

The idea for this book came about following the International Bar Association's annual conference that was held in Prague in September of 2005. One of the sessions at this conference co-chaired by *Pascale Lagesse* and *Mariann Norbom* was entitled "Restrictive covenants in employment contracts and other mechanisms for protection of corporate confidential information."

International panelists consisted of members of the legal profession, corporate representatives and a court justice. Discussions focused on key issues and the concerns companies have when seeking to protect their confidential information, and insight was given into what employers can do in order to ensure that their employees do not take valuable company information with them upon leaving the company.

Using a case study as a basis, particular emphasis was placed on non-solicitation and non-compete covenants, and the extent to which an employer can rely on such covenants when protecting his interests. The specific situation of a key employee who left her employer to join a competitor was addressed, and the types of action the employer could take in order to avoid the solicitation of his clients and staff and prevent his employees from competing against him were discussed.

This book picks up where the session left off, and consists of no less than 13 contributions from individuals from 5 continents. Each country representative has been asked to respond to a series of pertinent questions on the subjects of restrictive covenants and protection of confidential information, in order to give a comparative overview of how these issues are treated in different jurisdictions. This comprehensive publication will be a valuable resource tool for legal practitioners, employers, HR professionals and anyone interested in the field of employment law.

September 2006, 224 pp., hardbound

ISBN: 9789041125460

Price: EUR 110.00 / USD 141.00 / GBP 77.00

Also Available in this series

Global Business Workforce Restructuring: Labour and Employment Law and Benefits

by *Raymond Jeffers & Robert Mignin*

January 2004, 208 pp., hardbound
ISBN: 9789041122414
Price: EUR 95.40 / USD 126.10 / GBP 66.78

FIDIC: An Analysis of International Construction Contracts

edited by *Robert Knutson*

January 2005, 440 pp., hardbound
ISBN: 9789041123237
Price: EUR 164.30 / USD 185.50 / GBP 114.48

Corporate Social Responsibility: The Corporate Governance of the 21st Century

edited by *Ramon Mullerat*

April 2005, 500 pp., hardbound
ISBN: 9789041123244
Price: EUR 201.40 / USD 258.00 / GBP 140.98

E-Health and the Law

edited by *Stefaan Callens*

July 2003, 208 pp., hardbound
ISBN: 9789041199270
Price: EUR 95.40 / USD 126.10 / GBP 64.66

Legal Opinions in International Transactions 4th edition

by *Michael Gruson, Stephan Hutter & Michael Kutschera*

January 2003, 320., hardbound
ISBN: 9789041199027
Price: EUR 137.80 / USD 182.30 / GBP 85.86

Remedies Under Security Interests

by *Ian M. Fletcher & Odd Swarting*

July 2002, 304 pp., hardbound
ISBN: 9789041198778
Price: EUR 139.39 / USD 184.40 / GBP 94.55

Warranties and Disclaimers: Limitations of Liability in Consumer-Related Transactions

by *Martin Kurer, Stefano Codoni, Klaus Günther, Jorge Santiago Neves & Lawrence Teh*

June 2002, 640 pp., hardbound
ISBN: 9789041198563
Price: EUR 250.69 / USD 330.70 / GBP 169.92

Industrial Design Rights, An International Perspective

by *Brian W. Gray & Effie Bouzalas*

January 2001, hardbound
ISBN: 9789041196842
Price: EUR 148.93 / USD 197.20 / GBP 102.02

For a complete overview of our titles please visit our website www.kluwerlaw.com

